

SUPERINTENDENT OF SCHOOLS

RSU 5 SCHOOL DEPARTMENT DURHAM, FREEPORT AND POWNAL, MAINE

APPLICATION DEADLINE: MAY 30, 2025

START DATE: SEPTEMBER 1, 2025, or as negotiated

RSU 5 serves the communities of Durham, Freeport and Pownal, Maine. The district is located approximately twenty minutes from Maine's largest city, Portland, along the northern reaches of picturesque Casco Bay. Our communities enjoy small-town charm and commerce, existing among iconic Maine rocky shoreline, deepwater harbor, tidal rivers, historic villages, rural farmland and forests.

RSU 5 has six schools serving 2,018 students: Freeport High School, Freeport Middle School, Mast Landing School, Morse Street School, Durham Community School and Pownal Elementary School. Please visit our website: www.rsu5.org for more information.

Qualities we value in our Superintendent:

- A leader who is a strong, clear communicator with staff, parents, students and community.
- A leader who has a strong commitment in delivering and maintaining an effective and consistent curriculum across all schools in the district.
- An experienced collaborator who will guide, inspire, and motivate district personnel and has proven abilities and skills in every aspect of school leadership and management.
- A leader who has a strong working knowledge of school finances including budget development and management.
- A leader who is committed to creating and maintaining a culture where diversity, equity, and inclusion are respected and celebrated, where every individual will thrive and grow as they are recognized for their inherent value in an evolving world.
- A leader who promotes and exemplifies a system-wide culture of continuous learning through thoughtful listening, open and transparent communication, building trusting relationships, and upholding clear standards for evaluation of accountability.
- A leader who facilitates the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported.

[To see why you would like to Live and Work in Maine, click here.](#)

COMPENSATION and CONTRACT

The RSU 5 School Department is prepared to offer a multi-year contract with an attractive and regionally competitive compensation and benefit package, which is commensurate with experience and background. The district will reimburse reasonable travel and relocation expenses.

APPLICATION PROCESS

The RSU 5 School Board is conducting a national search for the Superintendent of Schools and welcomes the opportunity to interview candidates starting in June 2025. The position will begin September 1, 2025, or as negotiated. Please submit a full and complete application no later than May 30, 2025.

Click [here](#) to request application materials.

CONTACT INFORMATION

Maine School Management Association

Email: msma@msmaweb.com

Phone: 207-626-5454

RSU 5 is an Equal Opportunity Employer.